



## SUMMARY TABLE

### Decree respecting the automotive services industry in the Montréal region effective January 31, 2007

(Refer to the decree for further information)

TRADES	Wages (art. 9.00)			Working Hours (art. 3.00)		Statutory General Holidays (art. 6.00)	Eligibility to holidays and compensation	Annual Leave With Pay (art. 7.00)	Miscellaneous/ Aide-mémoire
	Minimum hourly wage rates (art. 9.01)			Standard workweek (art. 3.01)	Overtime Hours (art. 4.00)				
	Starting from :								
	2007-01-31 2008-01-31 2009-01-31								
APPRENTICE	Apprentice 1 <sup>st</sup> year : ... 10.16 \$ ..... 10.67 \$ ..... 11.09 \$ 2 <sup>nd</sup> year : ... 11.00 \$ ..... 11.55 \$ ..... 12.01 \$ 3 <sup>rd</sup> year : ... 12.00 \$ ..... 12.60 \$ ..... 13.10 \$			40 hours scheduled from Monday to Friday	- Hours worked in addition to the standard workday or workweek entail a premium of 50 % of the hourly wage currently paid.	- 1 and 2 January;	- Must have worked on the last working day preceding the holiday and the first working day following that holiday, unless... see art. 6.02	Reference year from 1 May to 30 April	Définitions..... 1.00 Professional and Industrial Jurisdiction ..... 2.00 Working Hours ..... 3.00 Overtime Hours ..... 4.00 Recall to Work ..... 5.00 Statutory General Holidays ..... 6.00 Annual Leave with Pay ..... 7.00 Absences and Special Leaves ..... 8.00 Wages ..... 9.00 Pay sheet ..... 9.03
JOURNEYMAN	Journeyman 1 <sup>st</sup> class : ... 17.83 \$ ..... 18.72 \$ ..... 19.47 \$ 2 <sup>nd</sup> class : ... 15.47 \$ ..... 16.24 \$ ..... 16.89 \$ 3 <sup>rd</sup> class : ... 14.32 \$ ..... 15.04 \$ ..... 15.64 \$								
BRAKE MECHANIC	Brake mechanic : ..... 11.02 \$ ..... 11.57 \$ ..... 12.03 \$								
EMPLOYEES ASSIGNED TO HEAVY ROAD VEHICLE	Minimum hourly wage rates are identical to the rate specified for each trade			40 hours scheduled over no more than 6 consecutive days in the same week	- The standard workday is no more than 10 hours scheduled over a maximum period of 11 consecutive hours.	- Good Friday or Easter Monday, at the option of the employer;	- The employer must pay to an employee who is entitled to a holiday :	Less than one year one day per month of service (max. 10 days)	
SERVICE ATTENDANT	Service attendant *  1 <sup>st</sup> grade : ..... 9.08 \$ ..... 9.53 \$ ..... 9.92 \$ 2 <sup>nd</sup> grade : ..... 10.23 \$ ..... 10.74 \$ ..... 11.17 \$ 3 <sup>rd</sup> grade : ..... 11.66 \$ ..... 12.24 \$ ..... 12.73 \$			40 hours scheduled over no more than 5 consecutive days in the same week	- For the purposes of computing overtime, paid statutory general holidays are counted as days of work.	- the Monday preceding 25 May;	- an indemnity equal to the remuneration he would have received if he had been at work, where the holiday coincides with a working day.	One year of service 2 weeks + 4%	
PARTS CLERK	Parts clerk **  Level A: ..... 13.56 \$ ..... 14.24 \$ ..... 14.81 \$ Level B: ..... 12.78 \$ ..... 13.42 \$ ..... 13.96 \$ Level C : ..... 11.43 \$ ..... 12.00 \$ ..... 12.48 \$ Level D : ..... 11.00 \$ ..... 11.55 \$ ..... 12.01 \$			40 hours scheduled over no more than 5 consecutive days in the same week	- Hours worked between 9.00 p.m. and 7.00 a.m. by employees, except for pump attendants and for employees specified in subsection 4 of section 3.01 entail a premium of 0,65 \$ of the hourly rate currently paid.	- 24 June (application of the National Holiday Act for all employees);  - 1 July, or 2 July where the 1st falls on a Sunday;	- an indemnity equal to 1/20 of the wages earned during the 4 complete weeks of pay preceding the week of the holiday, excluding overtime, where the holiday coincides with a non-working day	5 year of service 3 weeks + 6%	
MESSENGER	Messenger **  Level A: ..... 9.00 \$ ..... 9.45 \$ ..... 9.83 \$ Level B : ..... 8.50 \$ ..... 8.93 \$ ..... 9.28 \$					- 1 July, or 2 July where the 1st falls on a Sunday;	- an indemnity equal to 1/20 of the wages earned during the 4 complete weeks of pay preceding the week of the holiday, excluding overtime, where the holiday coincides with a non-working day	15 years of service 4 weeks + 8%	
DISMANTLER	Dismantler * 1 <sup>st</sup> grade : ..... 9.52 \$ ..... 10.00 \$ ..... 10.40 \$ 2 <sup>nd</sup> grade : ..... 10.16 \$ ..... 10.67 \$ ..... 11.09 \$ 3 <sup>rd</sup> grade : ..... 11.02 \$ ..... 11.57 \$ ..... 12.03 \$			40 hours scheduled from Monday to Saturday		- the second Monday in October;	For an employee credited with less than 20 days of uninterrupted service, see art. 6.03 2 <sup>o</sup> .	The annual leave must be taken during the 12 months following the end of the reference year.	Qualification, and (prorata) of apprentices ..... 10.00 Classification of the Parts Clerk and the Messenger ..... 11.00
SEMISKILLED WORKER	Semiskilled worker * 1 <sup>st</sup> grade : ..... 9.52 \$ ..... 10.00 \$ ..... 10.40 \$ 2 <sup>nd</sup> grade : ..... 10.16 \$ ..... 10.67 \$ ..... 11.09 \$ 3 <sup>rd</sup> grade : ..... 11.02 \$ ..... 11.57 \$ ..... 12.03 \$								
WASHER	Washer ..... 8.59 \$ ..... 9.02 \$ ..... 9.38 \$			40 hours scheduled over no more than 5 consecutive days in the same week		- 25 and 26 December.	If the employee works, he must be paid for the hours worked at his wage currently paid, as well as receiving the indemnity for that holiday.		Notice of Termination of Employment ..... 12.00 Special Clothing ..... 13.00
PUMP ATTENDANT	Pump attendant ..... 8.00 \$ ..... 8.40 \$ ..... 8.74 \$								
NOTE	* grade = 2 000 hours of experience ** level = 2 years in that occupation								