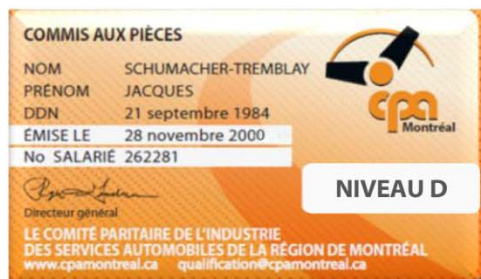


NEW PROGRAM FOR CLASSIFIED TRADES IN AUTUMN 2009

The CPA Montréal is proud to announce the launch of a new program for classified trades, introducing within the industry a new classification card in its provisional and permanent versions.

PROVISIONAL CARD



The provisional card is issued to employees who are starting out or working towards a classified trade.

PERMANENT CARD



The permanent card is issued to employees who have reached Level A or 3rd grade.

Distribution...

The employees concerned will receive their classification card by mail accompanied by an explanatory letter.

Information to employers...

Employers will be informed by letter that one of their employees has received his/her classification card. They will be invited to check whether the hourly rate paid to this employee conforms to the minimum hourly rate prescribed by the Decree respecting the automotive services industry in the Montréal region.

Classification card issuance procedure...

In the future, classification cards will be issued when the hours accumulated in the employee's file allow him/her to move to a new level or grade. The boxes in the monthly report pertaining to the description and the trade code will be automatically updated.

Issuance sequence...

The CPA Montréal will begin by issuing the classification cards for parts clerks. It will then issue those for messengers, service attendants, semiskilled workers and finally, dismantlers.

Questions?

For more information, you can contact our **Qualification Department** at **514 288-3003** or click on the « **Contact us** » tab on our Web site. We will be pleased to receive and answer your questions.

This new measure, long requested and awaited, will finally confirm and ensure recognition of the years of experience accumulated by employees in the classified trades.



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a skilled and certified
workforce



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